

# LOCAL 1-S NEWS

*for department store workers*

NO. 5

264

OCTOBER 15, 1952

## ARBITRATOR ORDERS MACY TO GIVE 1-S \$2.75 RAISE; *City and National CIO Pledge All-Out Aid In February Fight for Improved Contract*

In spite of Macy's refusal to bargain in good faith with Local 1-S and in spite of the appeal of their attorney for the right to cut the pay of their 10,000 workers, Arbitrator Professor Emanuel Stein has ordered a general wage increase of \$2.75 a week plus the adjustment of a few of the inequities submitted to him by the Union and addition of the \$1.75 cost of living raise, won in 1950, to the maximums. The \$2.75 raise is retroactive to February 1, 1952.

Following a study of the award, President Sam Kovenetsky declared that, "While the amount that has been given is \$2.75 more than anything Macy's offered, it is still \$1.25 a week less than what we have lost as a result of price increases since our membership last received a raise. We can honestly say that Macy's had nothing to do with our winning even this small adjustment. If it had not been for the refusal of the officers and the Negotiating Committee to take 'No' for an answer, we would have ended up empty-handed. But we did refuse! We hired the best economist and the best lawyers we could find and we did the best we could to convince an outsider, who knew nothing about department stores of the legitimacy of our demands.

"Professor Stein didn't accept Macy's tears at their face value. He obviously believed us when we told him that year after year Macy's has cried that if they had to pay another penny they would go broke and have to close up shop. But he obviously did not accept the figures of the United States government which proved beyond a doubt that we had actually lost at least \$4 a week in purchasing power due to the higher cost of living. The raise to be paid by Macy's does not even put back in our pay envelopes what we have lost — and let us not forget that Macy's has taken a part of that in the higher prices they too are charging!"

No sooner was the text of the award received from the American Arbitration

Association than the staff of Local 1-S prepared a leaflet notification to the membership. Groups of workers gathered on the sidewalk in front of the Herald Square store and angrily denounced the amount as "a knife in the back." Others took the view that "in February we'll be able to fight with our hands untied, then Macy's had better watch out." All were agreed, however, that "in face of an impossible situation the Union had come out very well."

One Shop Steward, commenting on 1-S attorney John O'Donnell's speech at the recent all-day conference, said, "our lawyer sure called the shot when he said 'I don't know what you are expecting in the award, but I am sure that it will not be what you want or what you need'."

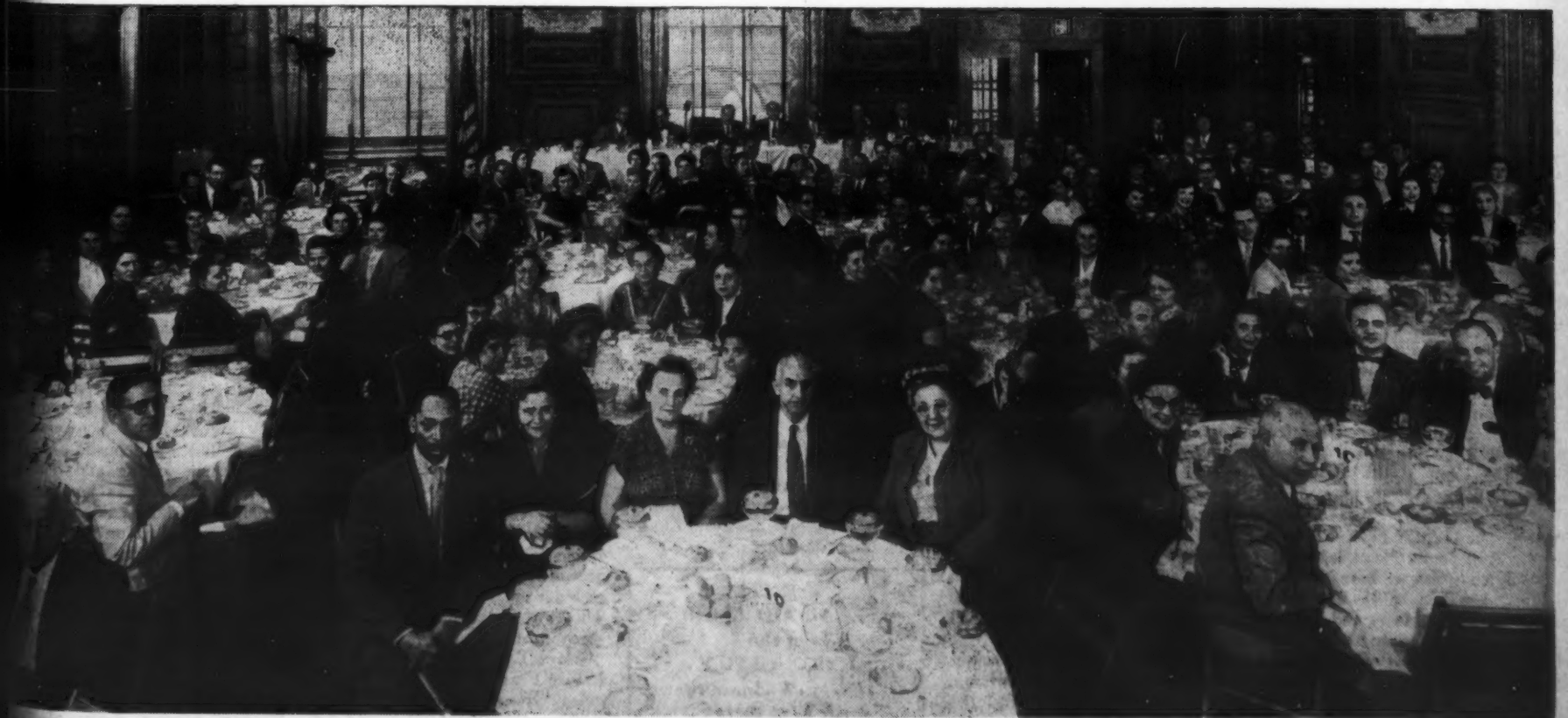
Said Vice Presidents George Gurian and Elizabeth Hammond, "Every negotiator, every person who testified at the arbitration and every member who was there as a spectator knows what we were up against. We can all be glad for this partial victory, but begin to prepare now to win the rest of it in February. Macy's is getting off easy while we are still hung up on the hook of high prices. Final victory is yet to come!"

### OFFICIAL NOTICE GENERAL MEMBERSHIP MEETING

TUESDAY — OCTOBER 28th — 7 P.M.

MANHATTAN CENTER  
(34th St. and 8th Ave.)

ADMISSION BY 1952 UNION CARD ONLY  
Constitutional Assessment of \$2 For Unexcused Absence



More than 250 Shop Stewards spent an entire day listening to reports and discussing the best means of mobilizing for February negotiations for better pay and greater security.



## BRANCH STORE NEWS

### PARKCHESTER

P19 is sure doing things with a bang! Mrs. Marin became a grandmother to a baby girl on September 5 — Mrs. Kliebe's daughter gave birth to twin girls on the same day. Congratulations, Grandmas. Anyone think they can top P19 just let us all hear about it! Welcome to Cozy Korner P10 to Florence Stock. Hope you'll be happy, Flo — we do manage to all get on well together and make it pay dividends . . . Olive Atkinson of the Display Department is leaving to marry a former Macy's, Bill Kaufman. It couldn't happen to a nicer couple. Lots of happiness, kids . . . Best wishes for a speedy recovery to our sick members — and especially to Lillian Hallequa and Mae Orzo of P10, Mrs. Bettley's husband and Mrs. Dunscombe . . . Lots of luck to our Stockman Frank Frackowiak of P10 in his brand new apartment . . . Welcome back to our newlywed George Teacher . . . Must confess that this is the column that was originally scheduled for the last issue, but which was displaced by the urgent bulletin regarding the successful fight in P4 against some pretty serious abuses. We were even wishing a happy vacation to Ma Sigethy of P10 and hoping that she'd be coming back nice and rested. Wouldn't be at all surprising to find that she's back by the time this issue gets around — but there comes a time in every news writer's life (they tell me) when a masterpiece has to make way for a bulletin . . . Thanks for the help so far in digging up the news, and I only hope you'll all keep it up, you're great!



Mel Melnyk

have a grievance? Why not tell your Shop Steward about it. Between the Steward and the Store Committee and with the help of our Administrator there are many things that can be settled quickly, if we begin to do something . . . Recreation! — Handball, swimming, bowling and fishing are on the agenda for the Fall . . . Delia Stember (F12) and Gerry Kochansky (F10) are both out ill. Get well soon . . . Helen McGrath (F10) celebrated her 21 plus birthday. Happy birthday, Helen . . . Back after a long absence is Pat Anastasia (FBR). Nice to see you back, Pat . . . A very important reminder! Now that everyone has registered (we hope!) we have elections ahead. This is a great right, so let's use it. Think, argue, discuss, get mad — but be sure to vote!

### FLATBUSH

Flatbush Shop Stewards turned out in full force at the all-day conference. After thorough discussion of ways and means of improving working conditions a program was agreed upon that will lead to victory . . . Everybody is talking about the "so-called" adequate stock counts. Stock counts, basic stock, model stock . . . what next? And to top it all off, executives keep passing the buck. In the meantime, additional duties are being absorbed by the salespeople. Are you mad? Do you have additional duties? Do you

### WHITE PLAINS

Your new reporter here is Helen Irving of W5. I'm very happy to have been given the pleasure of getting the latest news from White Plains to all of you . . . A new series of meetings has been started and have so far proven very successful. Each week one department will meet with a member of the Store Committee and discuss any problems existing in their department. This should help plug any loopholes that have existed till now . . . All Shop Stewards attending the conference in New York have reported that the conference was both informative and enjoyable . . . By the time you receive this issue of the paper you will have already attended the Divisional meeting and learned the contents of the Conference . . . Attention all Stewards — Regularly scheduled meetings will be held every third Tuesday of each month at Fritz' Diner. Make a note of it on your calendar so you'll be sure to remember . . . Come one, come all — On November 1, at the White Plains Women's Contemporary Club, Gedney Park, White Plains — a dance you'll never forget. Tickets are now on sale and being distributed by the Shop Stewards. On the dance committee are: Jack Toucey, Carl Kurtz, Penny Pember, Al Crane, Phil Finger and Helen Irving . . . Congratulations to Mr. and Mrs. James Forrester on their Silver Wedding Anniversary. Lots of luck to Valerie Valpachio (W4) who was married on September 4th . . . We'll miss John Noganie who left to make his home in Maine — also Don McLean (Toys) who is now being housed by Uncle Sam.

### JAMAICA

James English (Shoe Dept.), age 27, died on September 24th. His sudden death came as a deep shock to the many who knew, liked and respected him. His co-workers took a collection and raised \$250 for his family, just as a token. All we can say, from the bottom of our hearts, is that we are all sorry . . . Back from Korea after receiving a Purple Heart is the son of Louise Fass (Cashier). Edith Palace's (Boys Dept.) son is back after a long tour of frontline duty . . . We're all wishing Chris Lebrecht, our Shop Steward in J12, the best of luck. She's walking down the aisle on Nov. 2 . . . Ann Senna (J12) is the very proud grandmother of a baby girl . . . "Wish you were here" Angela Miele (Ladies Fitter), Alice Joseph (J7), Mary Owen (J3). They're all on the sick list . . . Best of luck to Helen Wise, Sal Masso and Joe Lack all of whom left us for better jobs . . . Thanks to Ralph Baitel (J12), Georgia Novello (Flyer) and the late Jim English for the wonderful job they did in helping make our 5th Anniversary dance a great success. Thanks, too, to Elsa Freymann (J11) for the beautiful posters . . . Willie Wells (J2) promoted to J11 (men's Sportswear), replacing Francis Livesay, who is now part time in Ladies Accessories. Wonderful turnout at our Divisional meeting!!



Alfred Chiarella

# Executive Board Votes To Recommend Defense Fund Levy To Membership

The Local 1-S Executive Board, at its September 30th meeting, voted approval of the recommendation made by the Shop Stewards which calls for the building of a Union Defense Fund. (For full text of resolution see next page). The Board's action has the effect of placing the question before the entire membership which is scheduled to meet at Manhattan Center on October 28.

Vice President George Gurian, who is Chairman of the Board, reported that the Union is taking all steps necessary to clean up an estimated eighty cases of members who failed to complete payment of an assessment levied by the membership five years ago.

This information answered the

demands raised by both Stewards and Board members that Local 1-S insure that every person fulfill his responsibility to the building of the Fund.

### Late Nights

Robert Phillips, 918 Dept., reporting for the committee charged by the Board with responsibility for looking into the problems created by the additional night opening, announced some progress as a result of meetings with management. He told the Board that the committee had won from Macy's an agreement that the number of new fractional workers to be hired would be reduced from the original 500 to 200. He also said that the committee had requested from management a letter stating that Macy's would confine its use of fractionals to the Monday, Thursday, Saturday schedule. The letter, when it came, said Phillips, was too broad to meet the demands of the Committee, and another meeting with Macy's was scheduled.

### Contract Committee

Contract Committee Chairman William Atkinson, Fifth Floor, reported that the group is still engaged in drafting new proposals for inclusion in the Union's demands for 1953 and studying the many recommendations submitted by the members.

He urged that, "Anyone with any ideas that they would like to have considered should forward them to the Union as quickly as possible." He also announced that the group, appointed by the Executive Board, will conduct additional open hearings so that all who wish, may offer their suggestions orally.

### Convention Report

David Krakauer, Controller's office, reported for the Local 1-S delegation to the New York State CIO Convention. In his report he indicated that the major attention of the gathering in Buffalo was devoted to the national and state election campaign and the relationship between party programs and records and the aims of CIO. Among the resolutions adopted by the convention was one calling for creation of a committee of industry, labor and the public to establish a basic 35-hour work week for 40 hours' pay for all workers and urging that all CIO unions include the demand in their bargaining programs.

### Board Changes

The Board seated Paul Mirdian of Packing and Marie Salinardi of the Controller's Office and accepted with regret, the resignation of Emma McCarthy of the ASD Division.

## 44 Shop Stewards Rush To Enroll In Training Class

As the Shop Stewards checked in for the all-day conference, they were handed enrollment forms for the latest in a series of training classes conducted by Local 1-S in conjunction with the Cornell University Extension Division of the New York State School of Industrial and Labor Relations.

When Miss Effey Riley, representative of the school and guest speaker at the conference, called for a show of hands of those who had already taken courses, more than one hundred men and women signified that they had. At the close of the conference, applications were handed in from a total of forty-four, thirty-one of whom had never before studied the many techniques of grievance procedure. Those newcomers who enrolled for the class that started on October 7th are:

Cecilia Alperin; Robert Ashby; Agnes Beyrer; Anne Bowen; Charles Boyd Anna Cannataro; Joseph Cecere; Florence Coyle; Kathleen Curran; Mary Feeley; Ruth Glassman Jane Gleason; Jackson Goldman; Gertrude Greene; Jane Holder; Emma Hunter; Marion Jurisson; Stephen Kolesar; Madeline Lawder; Jean Leggio Eileen Lynch.

Also: Mae Marshall; Bertha Pfeister; Eleanor Phillips; Goldie Rothman; Ruth Schiff; Vidal Torres; Mary Walsh; Novella Webb; Althea Williams and Gladys Williams.

### Advanced Class

Efforts are being made to arrange an Advanced Class for those Stewards who have already completed the elementary course. Those who enrolled for advanced study are:

Mary Boyd; Eugene Dyenson; Louise Fass; Lillian Greeley; Angelea Gresser; Edward Hansell; William Kopper; Alice Loan; Anna Maresca; Thomas Melella; Mel

Melnyk; Helene Rubin and Virginia Van Vleck.

The class now in progress is being conducted by veteran arbitrator, mediator and teacher Mr. Benjamin Wolf, and meets at the Union office on Tuesday evenings.

## 1-S CREDIT UNION OFFERS BEST CHANCE TO SAVE AND BORROW

It's not too late to start saving for some Christmas money, nor is it too soon to start thinking of borrowing to meet holiday expenses.

The Local 1-S Federal Credit Union, chartered by the Federal government and functioning under its supervision, has proved to almost 1,500 depositors who have made more than 1,600 loans that it is their best friend in time of financial need.

In slightly more than two years since its teller cage first opened for business the Credit Union has loaned a grand total of \$176,389 to its members.

An account may be opened for as little as 50 cents and interest is paid (2½% last year and possibly higher for 1952) on every five dollars on deposit.

To make saving and repaying of loans as easy as possible, the Credit Union has authorized and bonded collectors on each floor in the Herald Square store and in each of the Branch Stores.

The name of the collector can be obtained from your Shop Steward or Executive Board representative. Join the Local 1-S Federal Credit Union now and you'll find that you have taken the first step towards solving many of your pressing problems. Don't delay.

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LEGAL AID CLINIC  
at the  
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Every Wednesday  
5 to 7 P.M.**

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# Local 1-S Looks Ahead to February

## Part III: Macy's Selects Targets

By President SAM KOVENETSKY



*This is the third in a series of articles discussing some of the outstanding gains won by Local 1-S and some of the measures which may be needed to save what we've got and win more of what we need in February, 1953 — date of the expiration of our present contract.*

We have already examined some of the gains Macy's would like to use as targets when we sit down to re-negotiate our contract in February. Among those items previously analyzed were our outstanding security clause, our five day week (four when there's a contractually guaranteed holiday) and our promotion and seniority system.

### Automatic Raises

Now, let's take a look at some of the other provisions of our contract so that we will have a clearer picture of what we will be fighting to defend when Macy's lets go with both barrels. The agreement that we won from Macy's requires the company to pay an automatic wage increase 60 days after hiring, six months after hiring — and in many cases additional guaranteed raises at six month intervals for as long as three years.

We fought for such a guarantee because we who worked in Macy's before there was a Union knew that the company never gave anything they didn't have to. Our aim was not to put a ceiling on raises, but to put a floor under them. Even today, Macy's is free to give raises over and above those guaranteed in the contract to anyone and in any amount. But the company is not free to withhold the automatic raise unless it notifies

the Union of its intention to do so, and the reasons behind its intended action. At that point, the Union has the right (and exercises it) to challenge the management's proposed action.

We have no way of estimating the total cost to Macy's of these Union-won raises. We do know that they were unheard of before Local 1-S appeared on the scene and that they undoubtedly add up to another big thorn in the side of Macy's chieftains.

### Important to Workers

The greater importance of the "automatics," however, lies in what they mean to the people who work in the store. They mean that no one has to humble him or herself by having to ask or plead for a hard-earned and sorely needed raise. It means that both experienced and inexperienced newcomers have assurance that the time they spend acquiring greater skill will be rewarded with a raise. Is there anyone who is foolish enough to think that Macy's wouldn't love to wipe a clause like that out of the contract? Is there anyone with faith enough in management to think that they wouldn't try it?

### Health Plan

Or stop and consider our Health Plan. We negotiated that Plan and won its inclusion in the contract in 1949. At that time the members paid 50 cents a month toward the cost, and Macy's, under the terms of the contract, paid the balance. The very next year we were able to relieve our members of their share and shift the entire load to management.

The Plan, which provides hospitalization and in-hospital medical and surgical care and other benefits for every member of Local 1-S, husbands or wives of mem-

bers and their children under eighteen years of age, costs Macy's \$3.40 per worker per month — or a total that can be estimated at upwards of \$300,000 a year!

The officers of Local 1-S probably appreciate the full value of the Health Plan better than the individuals who are protected by it, because we know the full use to which the Plan has been put and the huge total in dollars and cents that has been paid out in benefits to our members.

### Macy's Not Charitable

We all know that we enjoy the protection of a Health Plan, not because Macy's is charitable, but because the Union was strong enough to win it. We know that Macy's had always regarded its workers as "expendable." We know only the Union's day-to-day concern with the well-being of its members has wrung concessions from management that have made work in Macy's tolerable and have provided the security assurances that every worker needs.

### May Not Risk Attack

It is possible that Macy's may hesitate and decide against an attack on the Health Plan. They must be aware that it would be one of the fastest ways to arouse the anger and indignation not of the workers alone, but their dependents as well. They must surely know that a full mobilization of the family against them would be a guarantee that there would be no peace until they agreed to a just settlement of the Union's demands.

But knowing Macy's we can only say that we do not know for a certainty what they would do. We can only say that every one of our gains can be target for their counter-attack and we must mobilize to meet and defeat the threat.

## STEWARDS CONFERENCE READIES UNION FOR FEBRUARY FIGHT

Two hundred fifty cheering Local 1-S Shop Stewards heard Regional Director Michael Mann bring them greetings from CIO President Phil Murray and Executive Vice President Allan Haywood and assurances that "the full weight of CIO will be thrown into the fight" to insure victory in the negotiations that will follow the expiration of the contract in February 1953.

A similar pledge of support was brought to the meeting of department leaders by New York City CIO Counsel Secretary-Treasurer, Morris Iushewitz, who told them that, "I hope you can settle your demands without recourse to a strike. No one looks forward to a strike, but should it come, the full resources of the City Council will be placed at your disposal."

As a quick follow-up to the promises of all-out aid the stewards unanimously adopted a resolution for the building of a Local 1-S Defense Fund. The resolution said, in part, that "In order to most effectively resist Macy attacks and in order to guarantee the extension of benefits, we enthusiastically support the proposal that every member of our Union pay an additional month's dues each month until a new contract is signed..."

Background to the promises of support and to the unanimous verdict of the Shop Stewards that a Defense Fund is a necessity, came in President Sam Kovenetsky's opening report to the all-day conference.

The President swiftly reviewed the course of the recent arbitration and summed up the attitude on the management side of the table with these words: "The arbitration highlighted the arrogance of the company. It is the stated design and desire of Macy's to hold back, not only our wage increase, but anything they might class as an additional labor cost. Macy's will fight against us on anything that means spending money!"

### Fear, Not Love

"Macy's tolerates us," said the President, "not because they love us, but because they fear us and the strength we represent. We must not allow differences amongst us lead to a weakening of our organization. Problems involving only our members must not be taken to the supervisor, but must be solved within the Union."

"Personalities must not enter into the equal defense of all. When a worker's security is in jeopardy we don't undermine that worker. On the contrary, self-preservation depends on your helping the next person, because some day that person is going to help you. That is one of the basic principles of unionism!"

I am proud of the gains Local 1-S has made in the fourteen years of its life, President Kovenetsky said. I am proud of our Health Plan. I am proud of our sick leave plan, which unions 50 years old still can't match. Our seven legal

holidays, our job security and our automatic increases, to name only a few, are all things we can point to with pride.

"But," he cautioned, "let us remember that we didn't go hungry. We didn't have to pound a picket line. We won pretty easily, and now Macy's is hoping that we are soft. We have to show them that when it comes to holding what we have won, we can fight and fight hard!"

"We would rather not have to strike, but if Macy's wants a fight we'll give it to them. If they give us a contract that meets our needs we will gladly forego the fight. Macy's must bear the responsibility for whatever happens!"

### Assessment

Major and most enthusiastic discussion of the day took place around the resolution introduced by Financial Secretary Charles Rocker calling for the immediate establishment of a Defense Fund.

When President Kovenetsky and a vast majority of the Stewards made it apparent that they were opposed to the proposal that the "refund" provision be deleted a demand developed for the establishment of a permanent defense fund following the signing of a new contract.

### Text of Resolution

Following is the full text of the resolution adopted unanimously by the Shop Steward body:

"We, the assembled Shop Stewards of Local 1-S do unanimously give our heart-felt support to the immediate building of a Local 1-S Defense Fund."

We know full well that the gains we have won in 14 years of struggle are secure only to the degree to which we are prepared to defend them.

We know that Macy's has already indicated their intention of doing whatever they can to take away from us many of our Union-won benefits.

In order to most effectively re-



President Sam Kovenetsky: "... We are going on to victory!"



CIO Director Michael Mann: "... Greetings from Pres. Philip Murray."

sist Macy-management attacks and in order to guarantee the extension of benefits, we enthusiastically support the proposal that every member of our Union pay an additional month's dues each month until a new contract is signed. We know that there are some who can ill-afford such added expense, but we know even better that no one can afford not to build this defense fund. We find it consistent with the best traditions of organized labor that these payments be in the form of loans and that if there is no strike these funds be returned to the membership. We are convinced, however, that only to the degree that we clearly demonstrate to Macy's our prepar-

edness and determination, will Macy's accord us the respect which is our due.

We therefore urge that this proposal for the creation of a Defense Fund be referred to the next meeting of the Executive Board and to the next general meeting of the membership and in both cases it should be clearly stated that it has the unanimous approval of the entire Shop Steward body."

### General Discussion

In the general discussion that followed the main report, delivered by the President, many Stewards asked information, while others offered suggestions for in-

(Continued on page 4)

### LOCAL 1-S NEWS

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1st Vice Pres.: George Gurian—2nd Vice Pres.: Elizabeth Hammond

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## Conference . . . (Continued from page 3)

clusion in the contract and proposals to help prepare for whatever may lie ahead.

Said Steward Tom Melella of White Plains, "I'd like to see the Union continually remind the members of what has been won by working together, so that nobody either takes these things for granted or, without knowing the facts, give Macy's the thanks."

Ruth Fried, of the Telephone Order Board, suggested that, "there should be additional contract committee meetings, so that those of us who did not attend the first series can bring suggestions in. For example," she said, "I would like to propose that our next contract be for only one year; that we try to eliminate the 'no strike' provision; and that we try to establish a basic crew as protection against 'experimental self-service.'" These, and other suggestions, were to be referred to the Contract Committee for consideration.

Jack Steinman, of the Men's Shirt Department, urged the speediest possible signing up of Thursday-Saturday workers as a means of eliminating one of the threats to presently enjoyed job security.

Elvio (Lou) Cotti, of the Kitchen Furniture department called for the building of a strike fund. He suggested that, "we should introduce an amendment that will add 50 cents a month to the dues, so that we can build a fund that will command respect." He also proposed negotiating for a "one-way escalator clause" and a company-financed pension plan.

Michael Gordon of the Liquor Department, seconded the call for a pension and urged, in addition, that "we fight for a sick pay plan effective on the first day of illness; an improved cafeteria; and a larger percentage of any wage increase to go to workers earning less than \$60 a week."

### George Gurian

In a rousing, though brief, speech, First Vice President George Gurian told the group that, "You as stewards are the ones to rally the people. If you waver, those behind you will waver, but if you are strong, they too will be strong."

"It is your responsibility," he

said, "to see to it that new members join the Union on time. Don't miss this chance to build our organization and your own position. Your job in the coming months will demand constant vigilance against Macy's incidents that are not accidents and their attempts to divide us. Do your job well and we are sure to win!"

### Elizabeth Hammond

Second Vice President Elizabeth Hammond, in her report on the social welfare advances of the Union, paid high tribute to Welfare Board Chairman Charles Rocker, Medical Committee head Jack Fox and Social Welfare head Catherine Hall. She reported that for the three months of April, May and June Blue Cross and Group Health had paid \$66,600 in claims and that the blood bank had released 104 pints of blood at no charge at all. She said, "This means that our members are getting the care they need through the Health Plan, the Medical Panel, the Welfare Board and the Blood Bank. We encourage people to use these wonderful services, while many other plans, in order to come out ahead, do all they can to discourage people from using them. We have every right to be proud!"

### Conclusion

In his closing remarks, President Kovenetsky observed that, "We can't just say what we want, but must do something about it. There are many important things ahead: our contract expiration, our national elections and our union elections."

On the national elections, he said, "It is not the fault of national leaders alone if there is corruption and if a program remains unfulfilled. The fault lies with the people who fail to participate. Housing, and many other vital issues, were scuttled because the law-makers did not feel the pressure of the people. I don't care how you vote—but get out there, get your people out—to register and vote."

### To Go Forth

"We have reached decisions here to go forth and start preparing for an eventual date—a date on which we may have to



City CIO leader Morris Iushewitz: "... Full resources ... at your disposal."

**FROM THE FLOOR:**  
Let's build a defense fund — organize Saturday onlies — for raises, better sick leave plan, pension plan and more security.



decide to suffer and struggle or on which we will have won our demands. We must show our adversary, Macy's management, that we are ready, willing and, yes, able to take them on in this fight. We must go back and bring the facts to the people. We are going to assess ourselves. We have assurances from CIO, City and National, that they will back us. We are going to organize the unorganized in Macy's. We are going on to victory!"

## Macy Aims To Set Fire With New 'Sparks'

Macy's, the very same company that refused to offer its workers a penny in wage increases, is planning to spend thousands of dollars on a slick propaganda campaign intended to convince one and all that they are working in paradise.

According to word received by the Local 1-S NEWS from "usually reliable sources" management is already interviewing people to handle the 1952 version of "Macy Sparks," the magazine that tried to flatter workers by printing their name or picture and at the same time sell the company's propaganda. Be on the lookout for the coming soft-soap job and on guard against the anti-union digs. Remember, this magazine will be for Macy's benefit, not for yours!

## Striking UAW Local Thanks 1-S For Help

Members of Local 1-S put close to \$200 in the kitty of striking workers of the Parker Kalon plant which has refused to settle at the end of five weeks, with UAW CIO.

In addition to the cash donations, members contributed a quantity of canned goods to help fill food baskets being prepared for the families of the strikers.

Union members in the Liquor Department showed their spirit when, in addition to individual contributions, they voted five dollars from their department fund.

Representatives of the striking union sent their thanks to all members of Local 1-S and said, "We hope you never need this kind of help, but if you do—count on us!"

## UNION RECORDS SHOW MANY UNPROTECTED

In the course of the clerical work necessary to the installation of the new record keeping system at the Union office it has become apparent that many members have failed to file essential information at the Union.

To date it has been determined that hundreds of men and women who were employed before August 1949, and some who were hired later, never filled out Health Plan cards, and are therefore in danger of losing the protection of the Plan.

Another valuable form that has been neglected by many is the Designation of Beneficiary under the Local 1-S Death Benefit Fund. By filling out this card, Union members are able to legally designate the heir to such funds as may be due in the event of death while a member in good standing of the Union.

Every member owes it to himself and his loved ones to make sure that the Union has this vital information. Come to the Union office and check your records.

## TO THE EDITOR

### THANKS

I wish to thank Local 1-S and its representatives; Miss Murther, Miss Radcliffe and my Shop Steward Miss Grant in the settlement of my recent grievance on the issue of "job reviews."

I sincerely appreciate their effort, time and work in bringing this grievance to the Union's attention and in getting the prompt and satisfactory results for me.

Again, I wish to thank all concerned in this matter, and I am happy to be a member of such a fine Union as Local 1-S.

Sincerely,

Rita Emanuel, 171 Dept.

### ACKNOWLEDGEMENT

While recovering from injuries sustained in a recent accident, since added to by painful and acute infection in both ears I would nonetheless feel remiss did I not write a line of acknowledgement of the cheerful card and kindly little gift.

The customary words of "thank

you" do not seem adequate for that happy feeling that "somebody knows—and somebody cares" outside of immediate family circles which we all take for granted.

Just the same, I would like to express, not alone in my own regard but for all other luckless fellow workers either ill or otherwise incapacitated — but maybe less articulate to express their appreciation themselves—that they "among real friends."

And to all my co-workers at Macy's who so considerately and kindly volunteered their few leisure moments to shop for and buy, write and address these cards and gifts, may God bless your efforts.

Thank you again, and carry on your splendid work, for it may be even better appreciated from quarters unable to inform you.

Cordially and friendly yours,

Sara Ashby, 161 Dept.

### CAUSE TO BE GRATEFUL

In the past year I have had cause to be very grateful to Miss

Hammond, Miss Tepper and all at Local 1-S.

Having been hospitalized four times, I have had several problems arise and each time you have been very kind and interested as well as most helpful.

Once again — thank you so much.

Very sincerely,  
Audrey Sheridan,  
913 Dept.

### HEALTH PLAN NOTE

If you plan to take a leave of absence for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store. Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

## PERSONALS

**FOR RENT**—Two separate rooms, \$10 and \$7 weekly. Facilities for cooking breakfast. West 85 Street. Phone TR 3-2948 evenings.

**WANTED**—3½ or 4 rooms, Union City, Jersey City, North Bergen, etc. Reasonable rent. Urgent! Phone Ben Samberg, EX 2-1956.

**FOR SALE**—Playpen, hardly used — cost \$14.50 will sell for \$5.50. Bassinette cost \$12 will sell for \$5. Phone MO 5-1764 after 6:30.

**MEDICAL PLAN**—For the name and address of the doctor, dentist or podiatrist nearest you CALL the Union Office — WA 4-4540 or Associated Physicians Medical Group—BU 8-4296 (Night or Day). Complete schedule of fees available upon request.

**BLOOD BANK**—If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office—WA 4-4540.

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